

GLEN COVE SCHOOL DISTRICT
GLEN COVE, NEW YORK

BOARD OF EDUCATION
PERSONNEL ACTIONS

JULY 26, 2010
SCHEDULE I – PAGE 1

CERTIFICATED RESIGNATIONS, TERMINATIONS, LEAVES OF ABSENCE, POSITION ABOLITIONS

The Superintendent of Schools recommends the Board of Education approve the following resignations, terminations, leaves of absence and/or position abolitions in accordance with applicable provisions of Education Law and Civil Service Law.

(1) **Managerial Personnel**

(A) [REDACTED]
Position..... Chairperson of Mathematics
Assignment..... District
Effective Date..... June 30, 2010 (close of business)
Action..... Resignation
Reason..... Personal

(2) **Confidential Personnel**

No recommended action

(3) **Instructional & Instructional Support Personnel**

(A) [REDACTED]
Position..... School Social Worker
Assignment..... Gribbin School
Effective Date..... September 1, 2010 – December 1, 2010
Action..... Childcare Leave of Absence
Reason..... Family Medical Leave

(B) [REDACTED]
Position..... School Counselor
Assignment..... High School
Effective Date..... August 17, 2010
Action..... Resignation
Reason..... Accepted Another Position

(C) [REDACTED]
Position..... School Counselor
Assignment..... High School
Effective Date..... August 31, 2010 (close of business)
Action..... Resignation
Reason..... Accepted Another Position

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(3) Instructional & Instructional Support Personnel (cont'd)

(D) [REDACTED]
Position..... Social Studies Teacher
Assignment..... Middle School
Effective Date..... September 1, 2010 – January 31, 2010
Action..... Childcare Leave of Absence
Reason..... Personal

(E) [REDACTED]
Position..... English to Speakers of Other Languages
Teacher
Assignment..... High School
Effective Date..... July 15, 2010
Action..... Resignation
Reason..... Retirement

(F) [REDACTED]
Position..... Teacher Assistant
Assignment..... High School
Effective Date..... June 30, 2010 (close of business)
Action..... Termination
Reason..... Performance

(4) Other Certificated (Abolition of Position, Co-Curricular, Substitute Personnel, etc.)

(A) The Superintendent of Schools recommends the Board of Education approve the following resolution regarding a Settlement Agreement with a certain person named in executive session.

BE IT RESOLVED, that the Board of Education (hereinafter “Board”) of the Glen Cove City School District herewith approves a Settlement Agreement and General Release (hereinafter “Agreement”) between the Board and a certain employee, which Agreement the Board has previously reviewed during Executive Session.

BE IT FURTHER RESOLVED, that the Board authorizes the Superintendent of Schools, Dr. Joseph A. Laria, and the President of the Board, Ida McQuair, on behalf of the Board, to execute said Agreement.

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- (4) Other Certificated (Abolition of Position, Co-Curricular, Substitute Personnel, etc.)
(cont'd)
- (B) **The Superintendent of Schools recommends the Board of Education approve the following resolution** and adopt the Memorandum of Agreement between the District and [REDACTED]

BE IT RESOLVED, that the Board of Education of the Glen Cove City School District adopts and approves the Memorandum of Agreement between the District and [REDACTED] accepting her resignation for purposes of retirement effective July 30, 2010, provided that the level of her contribution towards health insurance in retirement will be eighteen percent (18%) and authorizes the Board President to execute said MOA.

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CIVIL SERVICE AND NON-CERTIFICATED RESIGNATIONS, TERMINATIONS, LEAVES OF ABSENCE, POSITION ABOLITIONS

The Superintendent of Schools recommends the Board of Education approve the following resignations, terminations, leaves of absence and/or position abolitions in accordance with applicable provisions of Education Law and Civil Service Law.

(1) **Managerial Personnel**
No recommended action

(2) **Confidential Personnel**
No recommended action

(3) **Non-Instructional Personnel (Civil Service & Non-Certificated)**

(A) [REDACTED]
Position..... School Monitor (Computer)
Assignment..... High School
Effective Date..... June 30, 2010 (close of business)
Action.....Resignation

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CERTIFICATED FULL TIME/PART TIME EMPLOYMENT, TENURE APPOINTMENTS, SUBSTITUTE PERSONNEL EMPLOYMENT, CO-CURRICULAR APPOINTMENTS, SALARY CHANGES

The Superintendent of Schools recommends the Board of Education approve the following employment appointments, tenure appointments and salary changes in accordance with applicable provisions of Education Law and Civil Service Law.

(1) Managerial Personnel

(A)

Position.....	Director of Health, Physical Education and Athletics
Type of Appointment.....	Probationary
Fingerprinting Status.....	NYSED Cleared
Assignment.....	District
Effective Date.....	On or around July 27, 2010
Expiration Date.....	On or around July 26, 2013
Certification.....	School District Administrator Physical Education (perm.)
Tenure Area.....	Director of Health, Physical Education and Athletics
Tenure Eligible Date.....	On or around July 27, 2013
Salary.....	\$133,268, Step 7 (pro-rated)
Reason.....	Replace S. Silverman (resignation)

(2) Confidential Personnel

No recommended action

(3) Instructional & Instructional Support Personnel

(A)

Position.....	Teacher Assistant
Type of Appointment	Part-Time non-probationary
Fingerprinting Status.....	NYSED Cleared
Assignment.....	Deasy School (1:1; 29.5-hrs/wk)
Effective Date.....	September 7, 2010
Salary.....	\$14.34 per hour
Reason.....	Special Education One-to-One

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(3) Instructional & Instructional Support Personnel (cont'd)

- (B) [REDACTED]
- | | |
|----------------------------|----------------------------------------|
| Position..... | Teacher Assistant |
| Type of Appointment | Part-Time non-probationary |
| Fingerprinting Status..... | NYSED Cleared |
| Assignment..... | Connolly School (Inclusion; 25-hrs/wk) |
| Effective Date..... | September 7, 2010 |
| Salary..... | \$14.34 per hour |
| Reason..... | New Position |
- (C) [REDACTED]
- | | |
|----------------------------|----------------------------------------|
| Position..... | Teacher Assistant |
| Type of Appointment | Reassignment |
| Fingerprinting Status..... | NYSED Cleared |
| Assignment..... | Connolly School (Inclusion; 25-hrs/wk) |
| Effective Date..... | September 7, 2010 |
| Salary..... | \$14.34 per hour |
| Reason..... | Former position eliminated |
- (D) [REDACTED]
- | | |
|----------------------------|-------------------------------------|
| Position..... | Teacher Assistant |
| Type of Appointment | Part-Time non-probationary |
| Fingerprinting Status..... | NYSED Cleared |
| Assignment..... | Deasy School (Inclusion; 25-hrs/wk) |
| Effective Date..... | September 7, 2010 |
| Salary..... | \$14.34 per hour |
| Reason..... | Change in Job Hours |
- (E) [REDACTED]
- | | |
|----------------------------|-----------------------------------------|
| Position..... | Teacher Assistant |
| Type of Appointment | Part-Time non-probationary |
| Fingerprinting Status..... | NYSED Cleared |
| Assignment..... | AHRC School (One-to-One; 31-1/4 hrs/wk) |
| Effective Date..... | July 19, 2010 – August 13, 2010 |
| Salary..... | \$12.35 per hour |
| Reason..... | Based on Student Needs |

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(3) Instructional & Instructional Support Personnel (cont'd)

- (F) Recommend the Board approve the following teacher assistant transfer effective September 7, 2010:

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>COMPENSATION</u>
[REDACTED]	Gribbin	Connolly (1:1)	\$14.34 per hour

- (G) Recommend the Board approve the following school monitor transfer effective September 7, 2010:

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>COMPENSATION</u>
[REDACTED]	Middle	Gribbin (library)	\$14.34 per hour

- (H) Recommend the Board approve the following temporary increase in salary effective May 18, 2010 through June 4, 2010:

<u>NAME</u>	<u>SCHOOL</u>	<u>FROM</u>	<u>TO</u>
[REDACTED]	Landing	\$12.69/hr.	\$13.99/hr. *

* Replaced [REDACTED] Teacher Assistant who was out on leave.

(4) Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.)

- (A) The Superintendent of Schools recommends the Board of Education approve the following resolution regarding Employment Agreements with the Assistant Superintendent and the Assistants to the Superintendent:

BE IT RESOLVED, that the Board of Education of the Glen Cove City School District herewith approves certain Agreements between [REDACTED] [REDACTED] respectively and the District; and,

BE IT FURTHER RESOLVED, that the President of the Board of Education is authorized to execute said Agreements on behalf of the Board.

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(4) Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.) (cont'd)

(B) **Recommend the Board approve the following Glen Cove staff members to participate in the After 3 Training for the Summer Program (21st Century) on June 29, 2010 and July 1, 2010. Stipend - \$62.10 per hour for 6/29/10 training and 64.12 per hour for 7/1/10 training.**

6/29/10 – 2 hours



7/1/10 – 2 hours



7/1/10 – 5 hours




(C) Recommend the Board approve the Hearing Officer for Section 3214 (Superintendent's Hearings)



\$375.00 per hearing
\$175.00 Phase II Hearing (for students receiving Special Education services)
\$125.00 Student failure to attend hearing when Hearing Officer is present.

(D) **Recommend the Board approve the following teachers for the LaFuerza Program, effective July 6, 2010 – August 26, 2010 (total 24 work days, 3 hours/day from 6:30 p.m. – 9:30 p.m.) for a total of 72 working hours and will be EPE funded.**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
	Teacher	\$32/hr.
	Best Plus Test Administrator / Substitute Teacher	\$32/hr.

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(4) Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.) (cont'd)

(E) Recommend that the Board confer appointment to the following substitute personnel:

SUBSTITUTE TEACHER

[REDACTED]

*Effective September 1 – November 30, 2010 or sooner (Connolly School) for Erica Maltz
Salary: \$126 per day*

CERTIFICATION

PreK-6

SUBSTITUTE TEACHERS and NURSES

[REDACTED]

CERTIFICATION(S)

Physical Education
TESL; PreK-6
Childhood Ed 1-6; Stud. w. Disabilities 1-6
Childhood Ed 1-6; Stud. w. Disabilities 1-6
Art; Home Economics
Social Studies 7-12
Physical Education
Biology; Physical Education
Childhood Ed 1-6; Stud. w. Disabilities 1-6
PreK-6
Social Studies 7-12
Commerce
Childhood Ed 1-6
Industrial Arts
Childhood Ed 1-6
PreK-6
PreK-6
Childhood Ed 1-6
Registered Nurse
PreK-6
Registered Nurse
PreK-6
Registered Nurse
TESL
Math 5-9
Childhood Ed B-2
Childhood Ed 1-6; Stud. w. Disabilities 1-6
PreK-6
PreK-6
Elementary K-6
TESL

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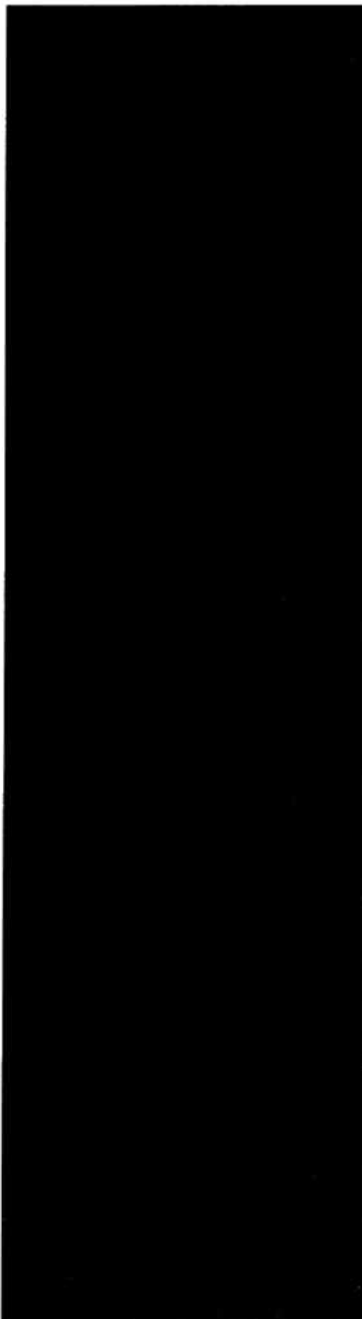
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(4) Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.) (cont'd)

(E) Recommend that the Board confer appointment to the following substitute personnel:

SUBSTITUTE TEACHERS and NURSES



CERTIFICATION(S)

School Counselor
Childhood Ed 1-6; Early Childhood B-2
Childhood Ed 1-6
Special Education
Physical Education
PreK-6; Music K-12
Math 7-12
Childhood Ed 1-6
Reading; Special Ed; Soc. Studies 7-12
English 7-12; Social Studies 7-12
Childhood Ed 1-6
Adolescent Ed – Social Studies 7-12
Math 5-9; Math 7-12; Math for Stud. w. Disab. 7-12
Childhood Ed 1-6
Social Studies 7-12
PreK-6
Social Studies 7-12
Childhood Ed B-6
Math 7-12
PreK-6
PreK-6
PreK-6; Art
Childhood Ed 1-6; Stud. w. Disabilities 1-6
Physical Education; Health
PreK-6
PreK-6; English 7-12
Math 7-12
Social Studies 7-12
PreK-6
English Lang. Arts 7-12
Physical Education; Health
Physical Education
Childhood Ed 1-6; Stud. w. Disabilities 1-6
Childhood Ed 1-6; Stud. w. Disabilities B-2
Childhood Ed 1-6
Physical Education

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- (E) Recommend that the Board confer appointment to the following substitute personnel: (cont'd)

SUBSTITUTE TEACHERS

[REDACTED]

Salary: \$ 108 per day

CERTIFICATION(S)

TESL

HOME TUTORS

[REDACTED]

Salary: \$ 64.12 per hour

CERTIFICATION(S)

Biology; Physical Education
Math, Physics & Gen. Science 7-12, PreK-6
Commerce
Art
English 7-12; Social Studies 7-12
PreK-6; Social Studies 7-12
Common Branches
Art
PreK-6

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CIVIL SERVICE AND NON-CERTIFICATED FULL TIME/PART TIME EMPLOYMENT, SUBSTITUTE PERSONNEL EMPLOYMENT, CO-CURRICULAR APPOINTMENTS, SALARY CHANGES

The Superintendent of Schools recommends the Board of Education approve the following employment appointments and salary changes in accordance with applicable provisions of Education Law and Civil Service Law.

(1) **Managerial Personnel**
No recommended action

(2) **Confidential Personnel**
No recommended action

(3) **Non-Instructional Personnel (Civil Service & Non-Certificated)**

(A) [REDACTED]
Position.....Athletic Trainer
Type of Appointment Part-Time Appointment
Fingerprinting Status..... NYSED Cleared
Assignment.....District
Effective Date..... September 1, 2010 – June 30, 2011
Salary.....\$30.00 per hour, not to exceed \$18,000.
Reason.....Year-to-Year Appointment

(B) [REDACTED]
Position.....School Nurse
Type of Appointment Probationary
Fingerprinting Status..... Conditional (NYSED clearance pending)
Assignment.....Deasy School
Effective Date..... On or around August 27, 2010
Salary.....\$34,524
Reason.....Replace Mary Izzo (resignation)

(C) [REDACTED]
Position.....Senior Administrative Clerk
Type of Appointment Probationary
Fingerprinting Status..... N/A
Assignment.....Administration Building
Effective Date..... September 1, 2010
Salary.....\$44,961, prorated
Reason.....Replace Kelli Peterson (resignation)

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(3) Non-Instructional Personnel (Civil Service & Non-Certificated) (cont'd)

(D) [REDACTED]
Position.....School Monitor
Type of Appointment Temporary Summer Appointment
Fingerprinting Status..... N/A
Assignment.....La Fuerza (156 work hours)
Effective Date..... July 1, 2010 – August 31, 2010
Salary.....\$13.49 per hour, EPE funded.
Reason.....New Position

(E) [REDACTED]
Position.....School Monitor
Type of Appointment Temporary Summer Appointment
Fingerprinting Status..... N/A
Assignment.....La Fuerza (156 work hours)
Effective Date..... July 1, 2010 – August 31, 2010
Salary.....\$13.49 per hour, EPE funded.
Reason.....New Position

(F) [REDACTED]
Position.....Security Guard
Type of Appointment Permanent (On recall list)
Fingerprinting Status..... NYSED Cleared
Assignment.....R.M. Finley Middle School
Effective Date..... September 1, 2010
Salary.....\$22,473
Reason.....Replace John Hanson (retirement)

(4) Other (Co-Curricular, Substitute Personnel, Salary Changes, etc.)

(A) SUBSTITUTE SECRETARY

[REDACTED]

Salary: \$15.00 per hour

SUBSTITUTE CLERICAL

[REDACTED]

Salary: \$13.34 per hour

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(4) Other (Co-Curricular, Substitute Personnel, Salary Changes, etc.) (cont'd)

SUBSTITUTE TEACHER ASSISTANTS

[REDACTED]

Salary: \$ 12.35 per hour

SUBSTITUTE MONITORS

[REDACTED]

Salary: \$ 10.50 per hour

SUBSTITUTE SUMMER CLEANER

[REDACTED] *(Effective July 27 – August 31, 2010)*

Salary: \$ 10.50 per hour

SUBSTITUTE CLEANERS

[REDACTED]

Salary: \$ 10.50 per hour

SUBSTITUTE SECURITY GUARD

[REDACTED]

Salary: \$ 12.50 per hour

SUBSTITUTE FOOD SERVICE HELPER

[REDACTED]

Salary: \$ 8.50

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(4) Other (Co-Curricular, Substitute Personnel, Salary Changes, etc.) (cont'd)

(B) Recommend approval of the following appointments as volunteer coaches,
effective the 2010-2011 school year:

<u>NAME</u>	<u>POSITION</u>
	Junior High Football Varsity Football