

**GLEN COVE SCHOOL DISTRICT  
GLEN COVE, NEW YORK**

**BOARD OF EDUCATION  
PERSONNEL ACTIONS**

**NOVEMBER 22, 2010  
SCHEDULE I – PAGE 1**

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**CERTIFICATED RESIGNATIONS, TERMINATIONS, LEAVES OF ABSENCE, POSITION ABOLITIONS**

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The Superintendent of Schools recommends the Board of Education approve the following resignations, terminations, leaves of absence and/or position abolitions in accordance with applicable provisions of Education Law and Civil Service Law.

(1) **Managerial Personnel**  
No recommended action

(2) **Confidential Personnel**  
No recommended action

(3) **Instructional & Instructional Support Personnel**

- (A) [REDACTED]
- |                     |                           |
|---------------------|---------------------------|
| Position.....       | Attendance Teacher        |
| Assignment.....     | High School               |
| Effective Date..... | November 19, 2010 (close) |
| Action.....         | Resignation               |
| Reason.....         | Personal                  |
- (B) [REDACTED]
- |                     |                                      |
|---------------------|--------------------------------------|
| Position.....       | Speech Teacher                       |
| Assignment.....     | Gribbin / High School                |
| Effective Date..... | December 1, 2010 – December 17, 2010 |
| Action.....         | Leave of Absence                     |
| Reason.....         | Childcare                            |
- (C) [REDACTED]
- |                     |                                      |
|---------------------|--------------------------------------|
| Position.....       | Elementary Teacher                   |
| Assignment.....     | Connolly School                      |
| Effective Date..... | November 29, 2010 – January 31, 2011 |
| Action.....         | Extension of Leave of Absence        |
| Reason.....         | Childcare                            |
- (D) [REDACTED]
- |                     |                                                    |
|---------------------|----------------------------------------------------|
| Position.....       | Art Teacher                                        |
| Assignment.....     | High Middle School                                 |
| Effective Date..... | December 2, 2010 (½), – June 22, 2011<br>or sooner |
| Action.....         | Catastrophic Medical Leave                         |
| Reason.....         | Personal                                           |

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**CERTIFICATED RESIGNATIONS, TERMINATIONS, LEAVES OF ABSENCE, POSITION ABOLITIONS**

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The Superintendent of Schools recommends the Board of Education approve the following resignations, terminations, leaves of absence and/or position abolitions in accordance with applicable provisions of Education Law and Civil Service Law.

**(3) Instructional & Instructional Support Personnel** (cont'd)

(E)

██████████  
Position.....Teacher Assistant  
Assignment..... Deasy School  
Effective Date..... October 20, 2010  
Action..... Resignation  
Reason.....Personal

(F)

██████████  
Position.....Teacher Assistant  
Assignment..... Connolly School  
Effective Date..... October 26, 2010  
Action..... Resignation  
Reason.....Personal

(G)

██████████  
Position.....Teacher Assistant  
Assignment..... Connolly School  
Effective Date..... November 15, 2010 (close)  
Action..... Resignation  
Reason.....Reappointed as District-Wide Substitute

**(4) Other Certificated (Abolition of Position, Co-Curricular, Substitute Personnel, etc.)**  
No recommended action

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**CIVIL SERVICE AND NON-CERTIFICATED RESIGNATIONS, TERMINATIONS, LEAVES OF ABSENCE, POSITION ABOLITIONS**

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The Superintendent of Schools recommends the Board of Education approve the following resignations, terminations, leaves of absence and/or position abolitions in accordance with applicable provisions of Education Law and Civil Service Law.

(1) **Managerial Personnel**  
No recommended action

(2) **Confidential Personnel**  
No recommended action

(3) **Non-Instructional Personnel (Civil Service & Non-Certificated)**

(A) [REDACTED]  
Position..... TV Production Technician  
Assignment..... R.M. Finley Middle School  
Effective Date..... November 2, 2010 – December 23, 2010  
Action..... Unpaid Leave of Absence

(B) [REDACTED]  
Position..... Cook Manager  
Assignment..... Connolly School  
Effective Date..... November 26, 2010 - December 6, 2010  
Action..... Unpaid Leave of Absence

(C) [REDACTED]  
Position..... School Monitor (floater)  
Assignment..... Connolly School  
Effective Date..... October 26, 2010  
Action..... Resignation

(D) [REDACTED]  
Position..... Treasurer (part-time)  
Assignment..... District  
Effective Date..... December 1, 2010  
Action..... Resignation

(4) **Other (Abolition of Position, Co-Curricular, Substitute Personnel, etc.)**  
No recommended action

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SCHEDULE II – PAGE 1**

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**CERTIFICATED FULL TIME/PART TIME EMPLOYMENT, TENURE APPOINTMENTS,  
SUBSTITUTE PERSONNEL EMPLOYMENT, CO-CURRICULAR APPOINTMENTS, SALARY  
CHANGES**

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The Superintendent of Schools recommends the Board of Education approve the following employment appointments, tenure appointments and salary changes in accordance with applicable provisions of Education Law and Civil Service Law.

**(1) Managerial Personnel**

**(A)** [REDACTED]  
Position.....Interim Assistant to the Superintendent  
for Personnel  
Type of Appointment.....Temporary  
Fingerprinting Status..... NYSED Cleared  
Assignment..... District  
Effective Date..... November 23, 2010  
Expiration Date..... On or around June 30, 2011  
Certification..... School District Administrator  
Salary.....\$750 per day  
Reason.....Replacing [REDACTED]  
(retirement)

**(2) Confidential Personnel**

No recommended action

**(3) Instructional & Instructional Support Personnel**

**(A)** [REDACTED]  
Position.....Reading Teacher  
Type of Appointment ..... Part-Time (.5)  
Fingerprinting Status..... NYSED Cleared  
Assignment.....Gribbin School  
Effective Date..... On or around November 23, 2010 –  
June 30, 2011  
Certification.....Reading Teacher  
Salary.....\$60,288, prorated MA Step 1  
Reason.....Year-To-Year Appointment

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**(3) Instructional & Instructional Support Personnel (cont'd)**

- (B)** [REDACTED]
- Position.....Temporary English to Speakers of Other Languages Teacher  
Type of Appointment .....Temporary Position  
Fingerprinting Status.....NYSED Cleared  
Assignment.....Connolly / Deasy Schools  
Effective Date.....November 23, 2010 – May 31, 2011  
Certification.....English to Speakers of Other Languages Teacher  
Salary.....\$60,288, prorated MA Step 1  
Reason.....New; Grant Funded
- (C)** [REDACTED]
- Position.....Elementary Teacher  
Type of Appointment .....Short-Term Regular Substitute  
Fingerprinting Status.....NYSED Cleared  
Assignment.....R.M. Finley Middle School  
Effective Date.....November 4, 2010 – December 23, 2011 or sooner  
Salary.....\$60,288, prorated MA Step 1  
Reason.....Replacing [REDACTED] (workers compensation)
- (D)** [REDACTED]
- Position.....Elementary Teacher  
Type of Appointment .....Short-Term Regular Substitute  
Fingerprinting Status.....NYSED Cleared  
Assignment.....Landing School  
Effective Date.....November 15, 2010 – December 23, 2010 or sooner  
Salary.....\$60,288, prorated MA Step 1  
Reason.....Replacing [REDACTED] (sick leave)

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SCHEDULE II – PAGE 3**

**(3) Instructional & Instructional Support Personnel (cont'd)**

- (E)** [REDACTED]
- Position..... English Teacher  
Type of Appointment ..... Short-Term Regular Substitute  
Fingerprinting Status..... NYSED Cleared  
Assignment..... R.M. Finley Middle School  
Effective Date..... December 2, 2010 – December 23, 2010  
Salary..... \$60,288, prorated MA Step 1  
Reason..... Replacing [REDACTED]  
(sick leave)
- (F)** [REDACTED]
- Position..... Elementary Teacher  
Type of Appointment ..... Extension as Short-Term Regular Sub.  
Fingerprinting Status..... NYSED Cleared  
Assignment..... Connolly School  
Effective Date..... December 1, 2010 – February 2, 2011  
Salary..... \$60,288, prorated MA Step 1  
Reason..... Replacing [REDACTED] (childcare)
- (G)** [REDACTED]
- Position..... Speech Teacher  
Type of Appointment ..... Extension as Short-Term Regular Sub.  
Fingerprinting Status..... NYSED Cleared  
Assignment..... Gribbin / High School  
Effective Date..... December 1, 2010 – December 21, 2010  
Salary..... \$60,288, prorated MA Step 1  
Reason..... Replacing [REDACTED] (childcare)
- (H)** [REDACTED]
- Position..... Speech Teacher  
Type of Appointment ..... Extension as Short-Term Regular Sub.  
Fingerprinting Status..... NYSED Cleared  
Assignment..... Landing / High School  
Effective Date..... December 1, 2010 – December 14, 2011  
Salary..... \$60,288, prorated MA Step 1  
Reason..... Replacing [REDACTED] (sick leave)

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SCHEDULE II – PAGE 4**

**(3) Instructional & Instructional Support Personnel (cont'd)**

- (I)** [REDACTED]  
Position.....Teacher Assistant  
Type of Appointment ..... Part-Time non-probationary  
Fingerprinting Status..... NYSED Cleared  
Assignment.....Connolly School (1:1; 29.5-hrs/wk)  
Effective Date..... November 15, 2010  
Salary.....\$14.34 per hour  
Reason.....Replacing [REDACTED] (transfer)
- (J)** [REDACTED]  
Position.....Teacher Assistant  
Type of Appointment ..... Part-Time non-probationary  
Fingerprinting Status..... NYSED Cleared  
Assignment.....Deasy School (Kindergarten; 29.5-hrs/wk)  
Effective Date..... November 23, 2010  
Salary.....\$14.34 per hour  
Reason.....Replace [REDACTED] (resignation)
- (K)** [REDACTED]  
Position.....Teacher Assistant  
Type of Appointment ..... Part-Time non-probationary  
Fingerprinting Status..... NYSED Cleared  
Assignment.....Deasy School (Pre-K; 29.5-hrs/wk)  
Effective Date..... November 23, 2010  
Salary.....\$14.34 per hour  
Reason.....Replacing [REDACTED] (resignation)
- (L)** [REDACTED]  
Position.....Teacher Assistant  
Type of Appointment ..... Part-Time Temporary Position  
Fingerprinting Status..... NYSED Cleared  
Assignment.....Gribbin School (Floater; 29.5-hrs/wk)  
Effective Date..... November 23, 2010 – June 30, 2011  
Salary.....\$14.34 per hour  
Reason.....New Position (student enrollment)

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**(3) Instructional & Instructional Support Personnel (cont'd)**

- (M)** [REDACTED]  
Position.....Temporary Teacher Assistant  
Type of Appointment ..... Part-Time Leave Replacement  
Fingerprinting Status..... NYSED Cleared  
Assignment.....Gribbin School (Inclusion; 25-hrs/wk)  
Effective Date..... November 23, 2010 – June 30, 2011  
Salary.....\$14.34 per hour  
Reason.....Replacing [REDACTED] (leave of absence)
- (N)** [REDACTED]  
Position.....Teacher Assistant  
Type of Appointment ..... Part-Time non-probationary  
Fingerprinting Status..... NYSED Cleared  
Assignment.....Connolly School (Inclusion; 25-hrs/wk)  
Effective Date..... November 23, 2010  
Salary.....\$14.34 per hour  
Reason.....Replacing [REDACTED] (reassigned)
- (O)** [REDACTED]  
Position.....Teacher Assistant  
Type of Appointment ..... Part-Time non-probationary  
Fingerprinting Status..... NYSED Cleared  
Assignment.....AHRC School (1:1; 29.5-hrs/wk)  
Effective Date..... On or around November 23, 2010  
Salary.....\$14.34 per hour  
Reason.....New position
- (P)** [REDACTED]  
Position.....Teacher Assistant  
Type of Appointment ..... Part-Time non-probationary  
Fingerprinting Status..... NYSED Cleared  
Assignment.....Gribbin School (1:1; 29.5-hrs/wk)  
Effective Date..... On or around November 23, 2010  
Salary.....\$14.34 per hour  
Reason.....New student



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**(3) Instructional & Instructional Support Personnel (cont'd)**

**(Q)** [REDACTED]  
Position.....Teacher Assistant  
Type of Appointment ..... Part-Time non-probationary  
Fingerprinting Status..... NYSED Cleared  
Assignment.....Deasy School (1:1; 29.5-hrs/wk)  
Effective Date..... On or around November 23, 2010  
Salary.....\$14.34 per hour  
Reason.....New position

**(R) Recommend the Board approve a change in assignment and job hours for** [REDACTED] teacher assistant, Connolly School from one-to-one, 29.hrs/wk to inclusion, 25-hrs/wk effective November 15, 2010. Salary - \$14.52 per hour.  
Replacing [REDACTED] who resigned.

**(S) Recommend the Board approve a change in assignment and job hours for** [REDACTED], teacher assistant, Connolly School from inclusion, 25-hrs/wk to one-to-one, 29.hrs/wk effective November 16, 2010. Salary - \$14.34 per hour.  
Replacing [REDACTED] who was appointed as a per diem district-wide substitute.

**(T) Recommend the Board approve a change in salary for** [REDACTED], short-term leave replacement, from BA, Step 1 to MA, Step 1 effective October 2, 2010 – November 30, 2010. Salary - \$60,288, prorated.

**(U) Recommend the Board approve the following teacher for the LaFuerza Program,** effective November 23, 2010 – June 23, 2011 (3 hours day, 3 days per week) for 30 weeks and will be EPE funded. Stipend - \$32.00 per hour.

<u>NAME</u>	<u>POSITION</u>
[REDACTED]	Teacher

**(V) Recommend approval of appointment,** [REDACTED], as advisor for the Technology club, effective December 2, 2010 for the 2010-2011 school year. Stipend - \$766, prorated.

**(W) Recommend approval of** [REDACTED], **as a District-Wide Permanent Substitute,** effective November 16, 2010 – May 31, 2011 or sooner at the discretion of the Board of Education. Stipend -\$126 per day for professional development assignments; \$108 per day for other assignments.

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**(4) Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.)**

**(A) Resolve that the Board of Education confer tenure to the following educator who was found to be efficient and satisfactory pursuant to Education Law 3012:**

<u>NAME</u>	<u>TENURE AREA</u>	<u>TENURE DATE</u>
██████████	Social Studies	January 4, 2011

**(B) Recommend that the Board confer appointment to the following substitute personnel:**

**SUBSTITUTE TEACHERS**

**CERTIFICATION(S)**

██████████  
Childhood Ed 1-6; Early Childhood B-2  
Effective on or before December 14, 2010 for 30 days (Landing School) for ██████████

██████████  
Childhood Ed 1-6; Stud. w. Disab. 1-6  
Extended effective December 1, 2010 – February 2, 2011 for ██████████ at Connolly

██████████  
Physical Education  
Extended effective December 1, 2010 – February 2, 2011 for ██████████ at Connolly

Salary: \$126 per day

**SUBSTITUTE TEACHER**

**CERTIFICATION**

██████████  
Social Studies 7-12  
Effective October 22, 2010 for Deasy only

██████████  
Social Studies 7-12  
English 7-12  
Physical Ed  
Effective October 13, 2010

Salary: \$108 per day

**SUBSTITUTE TEACHERS**

**CERTIFICATION(S)**

██████████ (for Gribbin only)	Childhood Ed 1-6
██████████ (for Gribbin only)	Early Childhood Ed B-2
██████████ (for Deasy only)	Childhood Ed 1-6
██████████ (for Deasy only)	Childhood Ed 1-6

Salary: \$108 per day

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- (4) Other Certificated (Tenure Appointment, Co-Curricular, Substitute Personnel, Salary Changes, etc.) (cont'd)

SUBSTITUTE TEACHER ASSISTANT  
[REDACTED]

CERTIFICATION  
Childhood Ed 1-6

*Salary: \$ 12.35 per hour*

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**CIVIL SERVICE AND NON-CERTIFICATED FULL TIME/PART TIME EMPLOYMENT,  
SUBSTITUTE PERSONNEL EMPLOYMENT, CO-CURRICULAR APPOINTMENTS, SALARY  
CHANGES**

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The Superintendent of Schools recommends the Board of Education approve the following employment appointments and salary changes in accordance with applicable provisions of Education Law and Civil Service Law.

(1) **Managerial Personnel**  
No recommended action

(2) **Confidential Personnel**  
No recommended action

(3) **Non-Instructional Personnel (Civil Service & Non-Certificated)**

(A) [REDACTED]  
Position.....Typist  
Type of Appointment ..... Probationary  
Fingerprinting Status..... N/A  
Assignment.....Carriage House  
Effective Date..... On or around November 23, 2010  
Salary.....\$35,327, prorated  
Reason.....Replacing [REDACTED] (new position)

(B) [REDACTED]  
Position.....School Monitor (floater)  
Type of Appointment ..... Probationary  
Fingerprinting Status..... NYSED Cleared  
Assignment.....Connolly School (4.5-hrs/wk)  
Effective Date..... November 15, 2010  
Salary.....\$13.16 per hour  
Reason.....Replacing [REDACTED]  
(resignation)

(C) [REDACTED]  
Position.....School Monitor (floater)  
Type of Appointment ..... Probationary  
Fingerprinting Status..... NYSED Cleared  
Assignment.....Landing School (10-hrs/wk)  
Effective Date..... November 23, 2010  
Salary.....\$13.16 per hour  
Reason.....Replacing [REDACTED] (transfer)

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**(3) Non-Instructional Personnel (Civil Service & Non-Certificated) (cont'd)**

**(D)** [REDACTED]  
 Position.....Part-Time Treasurer  
 Type of Appointment ..... Probationary  
 Fingerprinting Status..... N/A  
 Assignment.....Business Office  
 Effective Date..... November 23, 2010  
 Salary.....\$12,500, prorated  
 Reason.....Replacing [REDACTED]

**(4) Other (Co-Curricular, Substitute Personnel, Salary Changes, etc.)**

**(A) Recommend the Board approve an additional increase in job hours for the following school monitor, to work in the Pre-K program, Deasy School, effective on or around October 12, 2010 – November 22, 2010:**

<u>NAME</u>	<u>From</u>	<u>To</u>	<u>COMPENSATION</u>
[REDACTED]	5.9 hrs/day	8.4 hrs/day	\$20.55 per hour

**(B) Recommend the Board approve a change in assignment and job hours for [REDACTED], school monitor, from 10-hrs/wk (floater) Landing School to 27.5-hrs/wk High School (computer), effective November 23, 2010. Salary - \$14.14 per hour. Replacing [REDACTED] who resigned.**

**(C) Recommend that the Board confer appointment to the following substitute personnel:**

**SUBSTITUTE MONITORS**  
 [REDACTED] *Effective November 8, 2010*  
 Edwards, Betty *Effective October 7, 2010*

*Salary: \$ 10.50 per hour*